



REEDLEY COMMUNITY PRIMARY SCHOOL

BEHAVIOUR POLICY

Our school nurtures curiosity and creativity through an inspiring, broad and engaging curriculum, where learning is at the heart of all that we do. Children at Reedley learn to become resilient and self-assured in a safe environment where challenge is key. Team Reedley are encouraged to thrive and achieve as individuals, preparing them for their role as caring and active citizens in modern Britain.

(Mission statement)

1. STATEMENT

At Reedley, staff seek to promote a happy, caring and secure learning environment through high standards of behaviour. Every child has the right to learn and every staff member has the right to work in a secure and positive environment. All staff are responsible for implementing positive behaviour management throughout the school. This applies to all adults, teaching and non-teaching, who work with or come into contact with the children in the school. If a child displays unacceptable behaviour, school staff support the child, to help them learn how to behave in an acceptable way. A sanction may occur if appropriate, but there is some education and support for future behaviour. All staff encourage and support good behaviour through a mixture of high expectations, clear procedures and an ethos which promotes discipline and mutual respect between all members of the school community.

2. INTRODUCTION

The purpose of the behaviour policy is to enable all members of the school community to share responsibility for creating an atmosphere, which enables children to manage and self-regulate their own behaviour.

3. RULES AND EXPECTATIONS

General school rules have been adopted through consultation with staff and are discussed and displayed in areas around school. These form the basis for classroom rules, which are negotiated and agreed by the children at the start of each year. Acceptance and ownership of these rules (by staff and children) in addition to consistent and fair applications of them are crucial to the success of this policy.

The principles of the school rules are:

- Is it safe?
- Is it kind?
- Is it my best?

These questions are on display in every classroom and are referred to regularly so that children can reflect on their own behaviour – not just when the answer might be no!

Expectations for each class are revisited regularly (at least once each half term). Support is valued and expected from everyone in the school community, to promote the qualities of tolerance, politeness, good manners and respect for others and their property. Good behaviour is noted and often rewarded. Inappropriate behaviour is addressed and children are supported and encouraged to improve their behaviour.

Reinforcement of roles and responsibilities within the classroom:

- Every child in the class has a job to do to encourage responsibility. These can be reviewed and swapped throughout the year.

- Rules are referred to and reinforced if a child's behaviour is not acceptable.
- The child is encouraged to reflect on their behaviour and to offer alternative actions that could have been taken. The staff member may role play this with the child, to ensure that the child understands.

Education regarding behaviour starts in our Reception classes. Children are taught the skills are turn-taking, mutual respect and caring for each other. They learn how to listen to others and to share. Children are given addition support, modelling, supervision, encouragement and praise to support them.

All classes operate a traffic light style system, customised to the theme of the class, where children's names start the day on the positive section. The names are moved according to the conduct in class and children are aware of the consequences. Names can be moved in both directions should the need arise. This is intended as an incentive to improve behaviour.

4. THE RESPONSIBILITY AND AUTHORITY OF SCHOOL STAFF

School staff have statutory authority to discipline pupils whose behaviour is unacceptable, who break the school rules or who fail to follow a reasonable instruction (Section 90 and 91 of the Education and Inspections Act 2006).

The power also applies to all paid staff (unless the headteacher says otherwise) with responsibility for pupils, such as teaching assistants and may be extended to voluntary staff, with authorisation of the headteacher.

School staff can discipline pupils at any time the pupil is in school or elsewhere under the charge of a member of staff, including on school visits.

School staff can also discipline pupils in certain circumstances when a pupil's misbehaviour occurs outside of school, which includes times when pupils are wearing the school uniform and travelling to and from school. School staff may discipline pupils for behaviour that could have repercussions for the orderly running of the school, for behaviour that poses a threat to a pupil or member of the public or that could adversely affect the reputation of the school.

The action taken would depend on whether there is reliable evidence that the incident occurred and the specific actions carried out, for example if this was witnessed by a staff member or by an impartial and reliable witness, such as a police officer.

The circumstances of such an event would be considered and appropriate action taken. This usually would involve the pupils' parents/carers being informed.

Staff members only deliver the discipline to children when they are under their lawful control. This is usually within the school grounds, but also includes being on a school trip or event. Incidents that occur whilst children are travelling to and from school are dealt with once the child is on the school premises.

5. STAFF INTERACTION WITH PUPILS

- Staff are assertive and positive in giving instructions to children – children need to understand what staff mean and that staff stick to things that they say.
- Staff make it clear to the children the standard of behaviour they expect.
- Staff make it clear how good behaviour is rewarded and the consequences for not following the school rules
- Staff are consistent in dealing with children's behaviour, although staff members also take into account children's needs and reasons for the poor behaviour.
- Classroom regimes are based on agreed principles.
- Staff do not punish the whole class when only a group or an individual have misbehaved.
- When dealing with children, staff give them a fair hearing and allow them to say what happened and how they felt.
- Staff clearly state their expectations of pupils.
- Staff always give the children a good example to follow.

- Staff may give children ‘choices’. Such as “You can return to your place and do your work or you can miss a playtime – which do you choose?” Or “Come with me, you can hold my hand or walk beside me, which one do you choose?”
- Staff members form good relationships with parents/carers to ensure that everyone works together in the child’s best interests.

If a staff member finds that it is necessary to raise their voice with a class for a large amount of the time, they then ask themselves the following questions and take appropriate measures if necessary:

- *Is the work set at the correct level?*
- *Are the children disruptive because the expectations are too high or too low?*
- *Has the work expected of the children been properly explained?*
- *Is the lesson content stimulating and challenging for the children?*
- *Does the child need support to access the work provided?*
- *Do any of the children need to be on the SEN register with an IEP with specific targets to support their behaviour?*

6. DE-ESCALATION

De-escalation techniques are used by staff members whenever a child is failing to meet the required level of behaviour and to prevent further incidents. Support and encouragement are used as well as praise for meeting the correct standard.

If this occurs in the classroom, the staff member may make eye contact with the child or make a silent gesture for the child to get on with their work. If they need to address the child, an effective approach is to ‘close the gap’. This means moving nearer to the child, and discretely telling them to continue with their task, so not to distract the other children. Warnings can be given and a specific target. Eg I would like to see these questions finished in the next ten minutes.

The staff member then monitors the progress towards this goal and can praise for compliance.

De-escalation in the playground might take the form of asking children whether the behaviour is their best, kind and safe. The staff member may issue a warning and then join in with the game, or stay close by and offer praise for an improved attitude/conduct.

7. STRATEGIES FOR DEALING WITH CHALLENGING BEHAVIOUR

Staff take steps to minimise the chances of incidents occurring, such as providing a quiet place for a child to work in the classroom, or pre-empting potential issues.

Staff take into account the circumstances for the behaviour and work to educate the children, to prevent future incidents occurring in the future.

Sanctions may be given but may differ according to the circumstances as we appreciate that a ‘one size fits all’ approach does not apply to children.

Staff record significant incidents on CPOMS (Child Protection Online Monitoring System). Key information recorded is:

Date, location, action, consequence, name of any other children involved, contact with parents/carers along with their response.

Members of the school leadership team are copied into all these posts, as well as any staff who work with the child.

This is usually completed the same day, but should be no longer than **24 hours** of the incident.

Class teachers are responsible for the health, safety and welfare of all pupils in their class and so children are not ‘sent out’ of class for poor behaviour. If children are required to go to another classroom as a result of ‘severe incident’, or if they need to meet with Headteacher or Deputy Headteacher, the staff member arranges

appropriate supervision for the child to reach the destination and ensures that the adult is aware that the child is coming to them.

Staff do not send children out of their classroom to another class, as this causes disruption for the receiving class, unless it is decided by Headteacher or Deputy Headteacher to do so. This decision has been taken to minimise disruption in classes across the school.

The behaviour of the class of children is the responsibility of the classteacher.
Behaviour management contributes towards any judgements made in relation to teaching and learning.

The following criteria are used in relation to behaviour when making judgements about teaching and learning.

Outstanding	Good relationships and high expectations help promote the excellent attitudes and behaviour shown by students, who are very supportive of each other. Clear routines and frequent use of praise/reward add to the positive ethos.
Good	Student's positive attitudes and behaviour are good overall, as are relationships. Clear routines are followed and students respond quickly to staff expectations. Praise and rewards are used positively.
Requires Improvement	Attitudes and behaviour are mostly satisfactory and there is little disruption. Routines are mostly followed and students can be brought back on task. Praise is used to encourage students.
Inadequate	Poor attitudes and behaviour are shown by some students and this may disrupt others' learning. Routines are not in place, or not reinforced, and some incidents are not dealt with effectively. There is little praise and no encouragement.

8. EXTRA SUPPORT

If the members of staff are unable to de-escalate the behaviour and a child is likely to cause significant harm to themselves or to others or significant damage to property, then further support is sought.

These are the procedures to follow to find an appropriate member of staff to support the staff member.

-Ring for headteacher/deputy headteacher. If either of these staff members are available, they come to the area of the school where the child is, and take the child for a chat.

-Ring Mrs Iqbal on 200 to ask if any members of the school leadership team are available. Say it is a 'Severe incident' and urgent support is needed or ring 201 for The Pupil Support Manager.

9. EXCLUSION

If a child has broken the school rules by way of a 'severe incident', the headteacher (or Deputy Headteacher in the absence of the Headteacher) may consider whether the child is to be considered for an exclusion. The child's intent and the severity of the incident and injuries caused, are factors to be considered.

An internal exclusion requires the child to spend some time in another class and to have no contact with their class for the period of the internal exclusion. Parents/carers are informed of the internal exclusion.

An external exclusion requires the child's parent/carer to keep the child away from school for a designated period of time, and to complete work at home. The parent/carer is provided with a leaflet explaining the exclusion process and a letter from the headteacher explaining the reasons for the exclusion.

On return to school the child and parents/carers meet with the headteacher/deputy to discuss the behaviour and to reassure that the behaviour is not to be repeated. They produce the work they have completed during the excluded period.

If a child is excluded for 6 days or more in one period of exclusion, the school finds an alternative place for them to be educated.

If a severe incident has occurred, staff members report this to the headteacher or deputy, who considers whether an exclusion is necessary.

A permanent exclusion may be considered if the incident is severe in nature, and this may occur without first having fixed term exclusions.

A permanent exclusion may also be considered if a child has received a number of fixed term exclusions for the same behaviour, deemed to be a persistent breach of the school behaviour policy.

10. BULLYING

Bullying is defined as 'intentional repetitive negative behaviour, involving an imbalance of power, real or perceived'. This could occur in person or via the use of electronic devices.

If any incidents of bullying occur, they are reported to the Headteacher immediately.

A record is made of the initial concern and the pupil responsible has their behaviour tracked for at least 5 school days to monitor incidents. A pupil alleging bullying, is given a tracking sheet to monitor incidents over at least 5 school days. Teachers are responsible for assisting pupils to fill in tracking sheets and ensuring that all incidents are accurately recorded. The class teacher liaises with pupils and parents/carers as necessary.

If bullying occurs when pupils are going to and from school or occurs on electronic devices outside of school, school staff may still deal with the incident by informing parents/carers and/or the police.

As with any inappropriate behaviour, if an incident is witnessed by a member of school staff, then a consequence may be issued by school staff, once the child has returned to school.

Cyber-bullying is addressed by ensuring that parents/carers of the victim and the alleged perpetrator are aware of the incident and the impact. They are encouraged to take any evidence to the police.

If a child reports an instance of someone sharing sexual, naked, semi-naked images or videos or sexually explicit messages of a young person, often known as 'sexting', then a crime has been committed.

Parents/carers are informed and encouraged to share this information with the police. The victim and the alleged perpetrator may need some support and school can arrange this.

Staff do not copy the images for any reason as it is an offence to view, create, copy, possess and distribute such images, even if a child has given their consent.

11. USE OF SANCTIONS

Sanctions are listed in the Appendices of this policy.

It is important that staff do not reach the ultimate sanction too soon so that the school is forced into a position of taking extreme measures through lack of alternatives. Likewise, it is important that all staff avoid threats and statements, which leave themselves, or senior staff little room for manoeuvre. Any sanctions employed should be appropriate and fair and employed in a graded manner wherever possible, according to circumstances and the needs of the child.

Any behaviour which is deemed to be of a serious nature requires immediate action by a member of staff at the appropriate level. If behaviour is not addressed, then the member of staff is condoning the behaviour and it is likely to occur again.

12. USE OF POSITIVE REWARDS

There are various rewards in place to reward children for following school rules for their work and behaviour – see the appendix for details.

Teachers may also introduce class rewards with specific treats, as long as they do not take up a disproportionate amount of curriculum time and as long as they have a positive effect on behaviour.

Staff keep a record of rewards issued, to ensure that the systems are operated in a fair way, which allow all children to achieve. If, when they monitor their lists, they find that a child has not received rewards, then the reasons need to be explored. The child may need some support, praise and encouragement to ensure that they are able to achieve success in this area.

13. COMMUNICATION WITH PARENTS/CARERS

If a class teacher becomes dissatisfied with a child's general or specific behaviour, parents/carers are called in at the class teacher's request to discuss the issues and agree methods to help the child behave appropriately. It reinforces the relationship with parents/carers if staff also contact parents/carers when positive behavior is used.

14. REFERRALS FOR BEHAVIOUR SUPPORT AND SPECIAL EDUCATIONAL NEEDS

If teachers feel that, having followed the procedures, met with parents/carers and established behaviour targets, that the behaviour is not improving then a cause for concern sheet is completed and passed to the Headteacher via CPOMS. Further support within school and a referral to other agencies is considered. The teacher is required to discuss this with the SENCO as the child may be placed on the school SEN register, if additional support is needed. A number of avenues for support are available for children who require additional support with their behaviour management. These could include: working with a designated member of staff, having a behaviour record book, being given an IEP (Individual Education Plan) or a referral to an external agency. These referrals are made by members of the school leadership team.

15. HANDLING OF CHILDREN

See Policy on Care and Control of Pupils for full details.

All teachers and teaching assistants are authorised to use reasonable force to prevent a pupil from endangering him/herself or others or causing significant damage to property. The child needs to be warned verbally about what is going to happen prior to the reasonable force being implemented. Staff members need to remain calm and in control and preferably only perform an action with the backup of another staff member present.

Physical intervention uses the **minimum degree of force necessary for the shortest period of time to prevent harm**

Physical intervention may involve staff :

- Physically interposing themselves between pupils
- Blocking a pupil's path
- Escorting a pupil
- Shepherding a pupil away
- Removing other pupils from the area / classroom

Staff warn the child first and then record the incident on an official form and pass to the headteacher within 24 hours. (Forms are available from the Headteacher). They also inform the child's parents/carers that restraint has been necessary.

A **first aid check** is carried out on the child following the intervention, to check if there are any injuries or visible marks. The findings of this first aid check are recorded on the form, even if there are no injuries.

16. SEARCHING PUPILS

If school staff suspect that a pupil from Reedley School may have a prohibited item in school, then they may choose to conduct a search in the following manner. Prohibited items include: knives, weapons, alcohol, illegal drugs, stolen items, tobacco and cigarette papers, fireworks, pornographic images, any article that has been, or is likely to be used to commit an offence, cause injury or damage to property or any item banned by the school.

Members of the school leadership team are informed prior to action taking place and following the search.

- At least two members of staff conduct the search
- The pupil is informed of the search
- The pupil is asked if they have such an item in their possession and asked to produce it by placing it on a table
- The pupil is asked to empty out all their pockets of clothes they are wearing onto a table and to show that their pockets are empty
- School staff may search the pupil's tray, bag and pockets of any item of clothing that the child is not wearing
- Staff do not 'frisk' children or place their hands in any pockets of clothes the children are wearing.
- If a child refuses to comply with any of the above procedures, then the parent/carer is contacted and asked to come into the school immediately. If the parent/carer is not available, then the child is kept in isolation until contact is made.
- Parents/carers are informed and asked to come into school if any prohibited items are found and the police may be informed

The law states that headteachers and authorised staff members may use force as is reasonable, given the circumstances, when conducting a search without consent for knives, weapons, alcohol, illegal drugs, stolen items, tobacco and cigarette papers, fireworks, pornographic images, any article that has been, or is likely to be used to commit an offence, cause injury or damage to property or any item banned by the school. The above procedure is always used first, but the Headteacher, Deputy Headteacher or other staff member authorised by the Headteacher or Deputy Headteacher may use reasonable force if it is deemed necessary.

The law protects school staff from liability for damage to, or loss of, any confiscated items, provided that the school staff have acted lawfully.

Weapons, knives and extreme or child pornography are handed to the police. The headteacher decides if and when to return any other items.

17. RACIST AND HOMOPHOBIC INCIDENTS

Any racist or homophobic incidents are reported to the Headteacher who closely monitors these and reports any findings to governors. Children who have used racist or homophobic language have a discussion with a member of staff, addressing that the behaviour is inappropriate.

18. SUPERVISION OF PUPILS

Staff members collect their class promptly after playtimes and lunchtime.

As children move around the school, classteachers ensure that the children are appropriately supervised. Staff walk the children to the playground; walk them to the dinner hall, to PE and to the door at the end of the day. The line of children is controlled to ensure that the staff member can see as many pupils as possible.

The staff member accompanying the children ensures that they are positioned appropriately to minimise distractions throughout assembly times. Teachers may devise a 'lining up order' for the pupils to ensure that children who could cause distractions are separated from each other.

19. PLAYTIME

PLAYGROUND RULES

Again, the underlying principles of behaviour apply:

- Is it safe?
- Is it kind?
- Is it my best?

More specifically,

- We line up sensibly, giving everyone enough space in the line
- We put our hand on a door and hold it until the next person takes it from us
- We use and carry equipment sensibly
- We help other children
- We look after equipment
- All children have access to playground equipment at playtime.

Staff on duty supervise the children and engage them in games, as appropriate.

20. LUNCHTIME

The provision of equipment for outdoor and indoor playtimes ensures that children are occupied as much as possible at these times and are therefore less likely to cause problems with inappropriate behaviour. Teachers retain responsibility of children until transfer over to staff in the hall takes place. All staff have a responsibility to respond to any incidents, which they may see. In order to begin lunchtime in an orderly manner, teachers are expected to maintain a high profile at the beginning of lunchtime and to deliver their children to the hall in a calm and orderly manner.

EYFS and KS1 teachers escort their children to the dinner hall and remain with them until 11:40am.

Staff supervising outside are responsible for providing games and activities in the agreed areas, ensuring they are in the right place at the right time to provide appropriate supervision.

A child causing significant concern or a child exhibiting improved behaviour needs to be reported to the Headteacher or Deputy Headteacher so that appropriate action can be taken.

Misbehaviour on the playground:

- The child is '**asked**' politely to stop their poor behaviour
- If the poor behaviour continues the child walks beside the adult on duty for 5 minutes
- If the poor behaviour continues, staff take the child in question to a senior member of staff.

Dining Room rules:

Again, our underlying principles apply:

- Is it safe?
- Is it kind?
- Is it my best?

More specifically, staff ensure that the following rules apply:

- We carry our trays with both hands and we look where we are going
- When we are told to line up, we walk smartly and sensibly
- We follow the route around the hall given to us by school staff

- We talk to the people close to us
- We put our hand up if we need help
- We use the hand sanitiser before touching food
- We help other children
- KS2 children do not go to the toilet during the lunchtime apart from in exceptional circumstances
- We use good table manners:
 - we hold our knife and fork properly
 - we eat with our mouths closed
 - we don't touch other peoples' food
 - we eat our lunch
 - we take our litter home or clean our tray

Staff are responsible for ensuring that the children that they are supervising maintain good order. They monitor and support food consumption, although children are never forced to eat anything that they do not wish to.

21. SAFEGUARDING

School staff consider whether the behaviour under review gives cause to suspect that a child is suffering, or is likely to suffer, significant harm. Where this may be the case, school staff follow the schools' safeguarding policy. The concerns are shared with the DSL and recorded on CPOMS. They also consider whether continuing disruptive behaviour might be the result of unmet educational or other needs. At this point, the school considers whether a multiagency assessment is necessary.

22. WELLBEING OF STAFF MEMBERS

Staff approach their phase leader, if they need support after dealing with a specific incident or in dealing with on-going behaviour incidents. If the staff member needs further support, they approach the headteacher. This can be for advice on how to deal with further behaviour incidents or to provide emotional and wellbeing support for themselves. There is an external supervision service, which provides further advice and wellbeing support for staff members. Requests to access this are made through the headteacher. The staff wellbeing team also discuss ways to support with the emotional wellbeing of staff.

This policy is reviewed at least every two years.

Policy author: Sarah Bell

Date: 25.06.20 Revised 01 09 20

Governor Ratification: Date: Sept 2020

To be reviewed: September 2021

Addendum to Reedley Primary School Behaviour Policy in light of COVID-19

Context

The government have implemented some social distancing procedures in light of the international COVID-19 pandemic.

For this reason, this addendum has been written to update the behaviour policy with this in mind.

Social distancing

Children who do not follow the strict rules are given two warnings. Children often need constant reminders and demonstrations to adapt to this 'new normal'.

If they continue to break the strict rules on social distancing and or hygiene routines, then a phone call will be made home, in the hope that the parents/carers can reinforce the messages regarding limited physical contact.

**Coughing, sneezing or spitting deliberately either to another child or adult will not be tolerated.
Any child who does this will be isolated and parents called.**

Arrival

Children will be greeted on arrival and encouraged by staff to keep 2m apart while entering the school grounds.

Communication with parents/carers

Communication will be carried out over the phone wherever possible.

If a teacher becomes dissatisfied with a child's general or specific behaviour, parents/carers are telephoned to discuss the issues and agree methods to help the child behave appropriately. If the child continues to behave in a way that put other children in danger of infection by getting too close, a decision will be made as to whether the child is to be taught in isolation.

If the child demonstrates repetitive deliberate behaviour which could cause potential infection, then the headteacher may consider a fixed term exclusion.

Playtime

Children play in their designated zone. All children have been provided with a skipping rope which will be kept in their tray under their desk. This rope must not be swapped or given to any other child.

Children who do not follow the zoning rules will be given two warnings and then their parents/carers will be telephoned.

Children are not allowed inside during playtime unless they need the toilet. Play is kept as risk free as possible to prevent incidents that require first aid.

Fighting and other physical confrontations

All staff will stay 2m away from children wherever possible and deal with any issues verbally staying vigilant and anticipating any problems before they happen. Where this is not possible the staff will follow the 'Handling of Pupils Policy'.

Outside Learning

Children work in their designated area. Children who do not follow this rule are given two warnings and then a phone call will be made to parents/carers. Outside learning is kept as risk free as possible to prevent incidents that require first aid.

Any incidents are logged on CPOMS as soon as possible.

Individual Children

Some children have an individual risk assessment or behaviour plan, which are have been adapted in light of the current circumstances. If staff have individual concerns re a child and their ability/intent not to socially distance, they discuss this with the HT or SENDCO.

Appendix 1

Behaviour procedures - sanctions

Staff Action	Behaviour	Consequence	Recorded
Verbal warnings De-escalation techniques used	Talking in class, annoying someone, being off task, interrupting teaching and learning time	Timeout can be <i>offered</i> to give the child the opportunity to <i>prevent</i> further sanctions being needed, or a child can be asked to <i>go</i> to the timeout table as a result of poor behaviour.	
Child to miss part of or all of a playtime or lunchtime play. De-escalation techniques used	Continuation of above behaviours or ignoring a direct instruction using unkind names Low level physical behaviour Being rude to an adult	Staff give and arrange an appropriate punishment where the child misses some playtime and carries out work provided. The staff members ensure that appropriate supervision is provided for the child under this circumstance.	Staff to record on CPOMS, alerting HT or DHT ASAP
Serious Incident Teacher arranges to meet with parents/carers to discuss the behaviour in person or on phone.	Continuation of above or High-level physical behaviour or serious incident Racist or homophobic behaviour	SLT to talk to child. Where possible this happens within half a day. Staff judge if this is best done immediately, where possible, or whether the child is able to 'earn themselves back down' and may not need a talk. The classteacher may arrange for a removal of a privilege within the class.	Teacher or SLT to verbally inform parent Teacher to record on CPOMS, alerting HT or DHT ASAP
Severe Incident Reported to SLT immediately. Exclusion or an internal exclusion may be considered by SLT. Parents/carers are contacted.	Causing significant intentional harm to a member of staff or another child.	Time out of class (internal exclusion) is arranged either with SLT or available member(s) of staff for one school day. No participation in school trips if within 2 days school days. Child to miss playtime and lunchtimes. Two incidents within one week may result in a temporary ban from after school clubs	Teacher or SLT to verbally inform parent/carer Teacher to record on CPOMS, alerting HT or DHT ASAP

SLT refers to members of the school leadership team

Appendix 2 - Behaviour procedures - rewards

Reward	for	Action	Celebrated in	When?	How many?
Value Certificates	Effort in work, or positive attitude or improvement in conduct, linked to the weekly value	Certificate and bear to take home	Assembly	Friday	Two children per week
Team points All children are put into either red, blue, yellow or green team. Teams revised annually.	Meeting LO or achieving a target, or showing improved effort towards meeting a target	Child puts a single line through the team point and approaches teacher for a laminated team point card. This gets put into the post box in the hall at the next opportunity. Winning team each term gets a team prize each half term.	Assembly	Every Friday Half termly prize	Limit of around 50 team points given per class each week
Stickers Praise pad certificates Small prizes	For good conduct/good work	Sticker in book/on jumper or both Small certificate Small prize	Class	As appropriate	As appropriate
Class rewards	For collective class good conduct	A class treat	Class	As appropriate	One per half term approx

Teachers keep a record of which children receive each prize, to ensure that it is fair and to encourage and support those who do not get rewards.

Appendix 3

Possible Strategies for de-escalating/minimising Challenging Behaviour

1.	Behaviour Management Plan established / re-visited
2.	Increased frequency of 1:1 chats and reflection sessions with classteacher or TA, to reinforce expectations and to set specific short-term goals.
3.	Individual monitoring sheet used (fab book)
4.	Special seating arrangements classroom/dining room
5.	Post school telephone call home to give positive feedback
6.	Change to the morning routine, to break the cycle of coming into school
7.	Timeout table used in class
8.	Alternative/adapted tasks given
9.	TA support in class
10.	Planned withdrawal
11.	Rewards negotiated for completion of tasks
12.	Adjusted timetable
13.	Specific time with external professional

These can be added to, depending on the child's needs.